

### **52.237-3 CONTINUITY OF SERVICES (JAN 1991)**

#### Continuity of Services

**\*\*\* The contractor has taken exception to this clause as follows:**

Acceptance with the understanding that 1- release of necessary Personnel records will be done only with the consent of involved employees and will include only such information that IBM would normally release in accordance with Personnel practices. 2- on site mean customer location, 3 - employees electing to leave IBM will receive all earned fringe benefits (e.g., payment for accrued vacation, vested pension rights), in accordance with normal Personnel practices at the time of separation. Benefit entitlements with the succeeding employer will be in accordance with that employer's plan provisions